



**ASEICA**

**ANNUAL GENERAL MEETING**

**June 11<sup>th</sup>, 2007**



# Meeting organization

- **Head's report**
- **President's report**
- **Treasurer's report**
- **Composition of new Board**
- **Questions**
- **Votes**





# HEAD'S REPORT

Phyllis Brante

ASEICA Head of Education



# Introduction



# Our program

- **Exceptional**
- **Co-operation between ASEICA and Education National**
- **Own structure**
- **Innovative & constantly re-assessed**



# Our association

- **Importance of parents' role**
- **Need for participation of large number of active parents with wide ranging skills**



# Looking back... ...and on

- **Move from St Martin to Les Trois Collines (primary)**
- **Information evenings**
- **Teacher appraisals**
- **CM2 – sixième link**



# Looking back... ...and on (cont'd)

- **Replacement of absent teachers**
- **Teacher training trip to Norway**
- **Common sixième test**
- **MUN**



# Looking back... ...and on (cont'd)

## Theatre:

- **Successful theatre shows**
- **Additional theatre in collège curriculum**
- **Learning English through theatre**



# Looking back... ...and on (cont'd)

## Terminale

- **66 students sitting OIB**
  - **38 offers at UK Universities**
  - **12 applications to Canadian universities**
    - 2 places at Cambridge (UK)
    - 1 scholarship to McGill (Canada)
    - 1 veterinary medicine at Bristol (UK)



# Teaching staff

- **Teachers leaving:**
  - Oakleigh Welply
  - Ed Mills
  - Paul Cawthorne
  - Helen Cass
  - Bruno Cass
- **New teachers:**
  - Christine Vannerval (Canada, primary)
  - Jonathan Scriven (US, History/English)
  - Emily Cluer (UK, History/English)



# **Conclusion and thanks**





# PRESIDENT'S REPORT

Presented by Cathy Ducker, President

11/06/07



# President's Report

- **Introduction**
- **Committees**
- **Candidates to the Board 2007-2008**



# Introduction

- **Your association**
- **Continuity in strong management:**
  - Administrative Direction
  - Commissaire aux Comptes
- **Access to information, openness, visibility**
- **Stability & excellence in Education, Priority of the association**



# Board members 2006-2007

- **Cathy Ducker, President**
- **Bernard Garnier, Vice-president**
- **Karen Jones, Secretary, Communication, Salaries**
- **Michel Léandro, Treasurer**
- **Leanne Bourguignon, Social & Education**
- **Gilda Camuto, Intersections & Policy**
- **Sarah de Quant, Finances & Education**
- **Corine Fortunato-Jackson, Relations with Education Nationale**
- **Tamara Hennings, Communication & Policy**
- **Mike Laing, Finance & Salaries**
- **Valerie Perez-Binza, IT**

## ***Associate***

- **Véronique Peiffert-Le Bozec**



# Honorary Member Senator Pierre Laffitte



Dear Friends,

It is with great joy and enthusiasm that I accept your offer to become an Honorary Member of ASEICA. Your association and the Sophia Antipolis Foundation are governed by the same conviction - that we should confront – and not simply endure – today's world and its opening onto globalization. We need to anchor our respective cultures on solid, well constructed foundations in order to work toward mutual enrichment.

A few years ago, to promote and share such multicultural learning, I ambitiously christened the project to create Sophia Antipolis, the "International City of Learning, Science and Culture".

Internationalism and Culture are therefore two goals that we share.

The International Sections have taken up their position quite naturally in Sophia Antipolis and have become a precious asset for the companies located there. If they did not exist, it would be much harder to convince researchers, scientists and managers from the world over to work in our region.

I am therefore fully aware of the richness that you bring to Sophia Antipolis and I offer my full support for your project.

More recently I was able to appreciate the motivation with which your members defended the existence of this programme, which is both original in design and delivered within the context of "Education Nationale".

"Bravo" for all your energy, exerted for the benefit of our young people and of which our region can only be justly proud.

Senator Pierre Laffitte



# Board Committees

- **RELATIONS WITH EDUCATION NATIONALE**
- **EDUCATION**
- **SALARIES**
- **FINANCES**
- **COMMUNICATION**
- **INFORMATION TECHNOLOGIES**
- **INTERSECTIONS**
- **SOCIAL**
- **POLICY**
- **EXTRA-CURRICULAR**



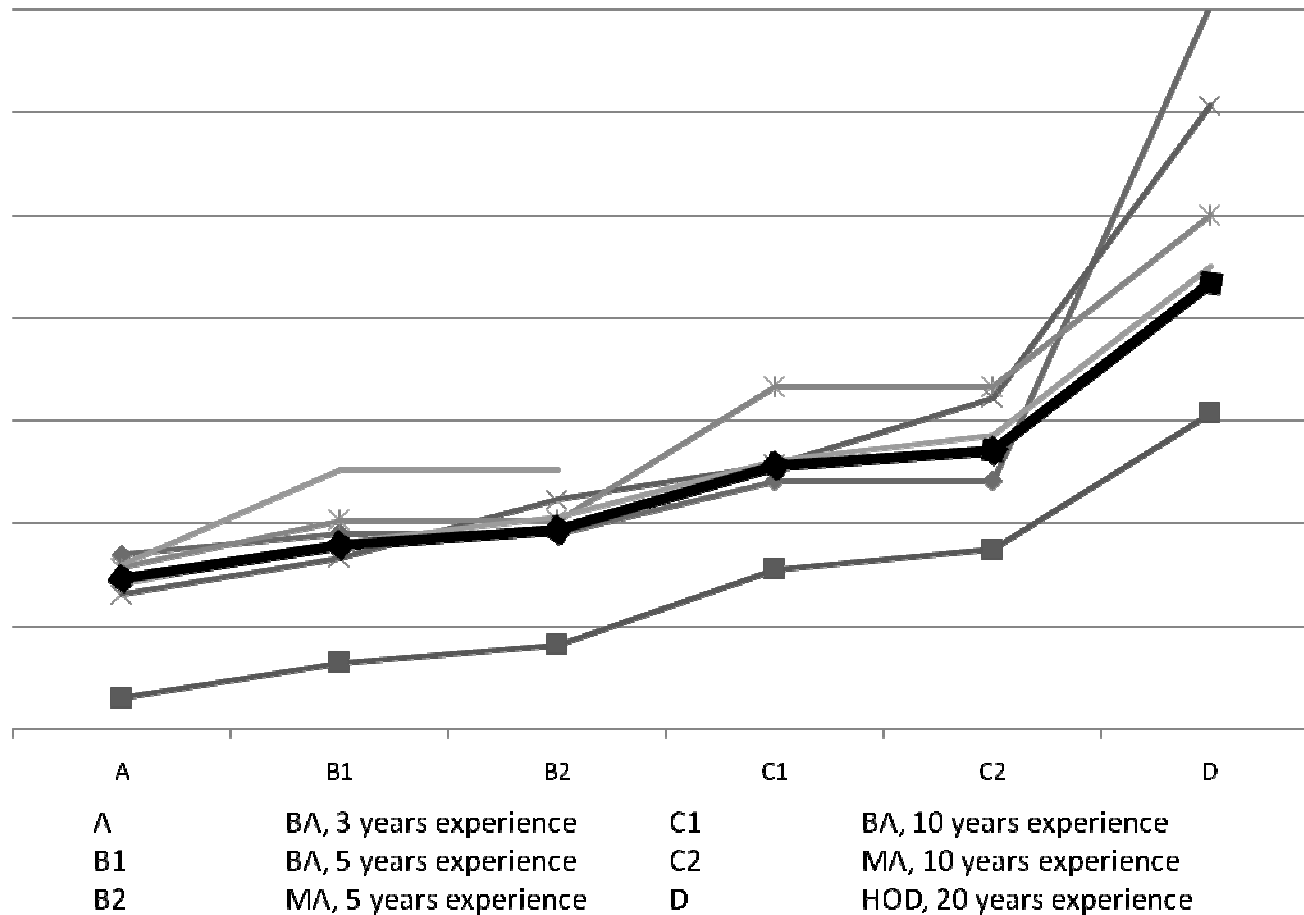
# Relations with Education Nationale

- **Evolving context**
  - Decree 28/09/06
  - Finance Law 31/12/06
- **Work with local and national institutions, Inspection Académique, Mairies...**
- **Regional development of international sections**

# Salary committee

- **Established needs and issues**
- **Benchmarked against comparable organisations**
- **Restructured the salary scale to:**
  - Ensure teachers are adequately rewarded for the high standard of work and commitment
  - Encourage staff to take on extra initiatives and develop extra curricular activities
  - Ensure the continued improvement of the programmes
  - Attract and retain high quality recruits

# Salaries – comparisons





# Communication

- **Bi-monthly newsletters**
- **Curriculum evenings preparations**
- **Web site Information: calendar, updates**
- **Student Training**



# Information technologies

- **Infrastructure**
  - Move
  - Updates
- **E-mail**
  - Newsletters
  - Regular Communications (e.g. guidance)
- **Web site**
  - Functionality
  - Updates



# Intersections

- **Regular meetings with International sections present on CIV and collège campuses**
- **Activities:**
  - INTERNATIONAL PICNIC
  - BREVET
  - INTERNATIONAL DAY
  - OIB GRADUATION
- **Maison des Associations**

- **2 committees: primary & collège/lycée**
- **IPSC**
  - Coffee morning/month, lunch/term
  - Exchanges, contacts between parents, teachers, Directors, external contributions
  - Activities: Tea Towels, Picnic, International Day, book clubs, theatre shows, ...
  - Team of 20 people
- **Collège & Lycée**
  - 3 coffee mornings, cocktail party, International Day
  - Team of (+/-) 10 people.



# Conclusion

## **CONTINUITY and STABILITY for the Excellence of Education in International Sections**





# TREASURER'S REPORT

## Finance Committee

**Anita Sally – Finance and Administration Director**

**Michel Léandro – Treasurer**

**Mike Laing – Board Member**

**Sarah de Quant – Board Member**



# Result 2006 – Forecast 2007 -Budget 07-08

	<b>RESULT 30/06/2006</b>	<b>FORECAST 30/06/2007</b>	<b>BUDGET 2007-2008</b>
<b>No of pupils</b>	966	1,067	1,197
School fees	1,667,923	1,845,971	2,017,260
Administrative fees	61,300	69,750	49,250
Membership fees	11,925	13,395	14,145
<b>sub-total revenues</b>	<b>1,741,148</b>	<b>1,929,116</b>	<b>2,080,655</b>
Discounts	<b>-34,220</b>	<b>-62,393</b>	<b>-50,452</b>
<b>Total revenues</b>	<b>1,706,928</b>	<b>1,866,723</b>	<b>2,030,203</b>
Salaries and social costs	-1,346,982	-1,491,395	-1,757,068
Administrative costs	-823,656	-276,000	-240,000
<b>Total costs</b>	<b>-2,170,638</b>	<b>-1,767,395</b>	<b>-1,997,068</b>
<b>Operating result</b>	<b>-463,710</b>	<b>99,328</b>	<b>33,135</b>

## Proposal to be voted upon

Final result of 30/06/06 of a loss of Euros 463,411 be charged to the reserves of the Association



# Comments

## **Result for the year end 30/06/06**

The accounts for the year end 30/06/06 have been certified by Pierre Jean Ollier, the appointed Commissaire aux Comptes.

The result for the year was a loss of Euros 463 K which we propose to charge to the reserves of the Association. The result takes into account the debt left by the ISSA association and provisions made to cover claims made by the real estate agent FICI on the rental contract signed in 2003 on the Paros building and that on the Clara building signed in 2004.

In a court case relating to the Paros claim, ASEICA won but FICI has lodged an appeal. The second case is still ongoing.

Cash 30/06/2006 = 354 000 euros



# Comments (cont'd)

## Provisional year end 30/06/07

We expect to close the year with a positive result of around Euros 100 K.

This will allow us to begin rebuilding both the reserves and a base of liquidity for the Association

Our move into smaller premises (more suitable for the needs of the association)

has allowed us to make substantial economies in our annual running costs.

Cash 31/05/2007 = 643 000 euros

Cash 30/06/2007 = 494 000 euros (estimated)

of which 95% invested, and the rest on deposit



# Comments (cont'd)

## **Budget for the school year 2007 - 2008**

Our budget is based on conservative assumptions and we have taken into account the fact that the number of pupils (in particular in seconde) is uncertain.

We have incorporated the new salary grid which will take effect from 01/09/2007. The reduction in operating costs is in part due to the ending of the rental contract for computers.

School fees have not increased since September 2002 for primary and college and not since 2003 for the lycee. Economies made in the administrative costs and a gradual increase in the number of pupils in college have permitted us to absorb salary rises of 3 - 5% per year without passing this on to parents.



## **Candidates for the 2007-2008 Board**

- **Leanne Bourguignon**
- **Gilda Camuto**
- **Sarah de Quant**
- **Cathy Ducker**
- **Corine Fortunato-Jackson**
- **Bernard Garnier**
- **Tamara Hennings**
- **Karen Jones**
- **Mike Laing**
- **Valerie Perez-Binza**



# Questions

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